

DRIVING SUSTAINABLE GROWTH

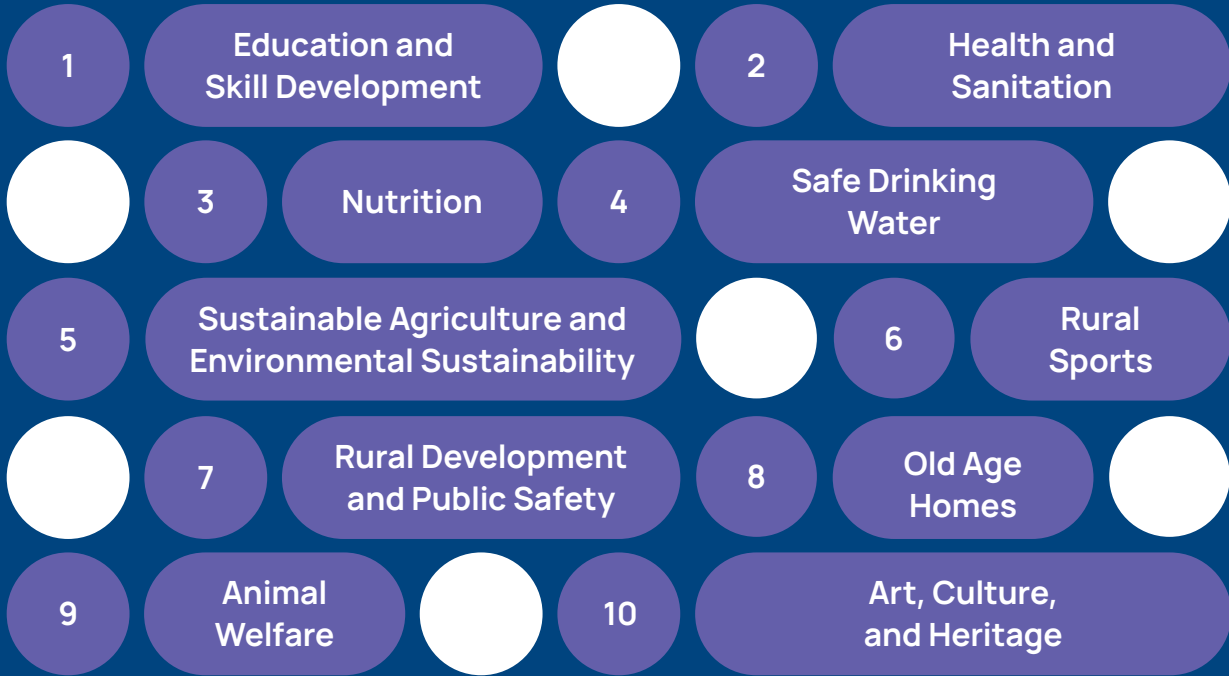
Develop | Deliver | Excel





Social and relationship capital

Focus areas



Making meaningful impact

SDGs impacted



In a commitment to social responsibility, the Aurobindo Pharma Foundation, the philanthropic arm of Aurobindo Pharma, has embarked on a transformative journey of empowerment across rural landscapes. Through a diverse array

of initiatives spanning education, healthcare, infrastructure, and community development, the Foundation is fostering sustainable progress and uplifting underprivileged communities.

8.59 Lakh
People benefitted from CSR projects and activities

2.14 Lakh
Families benefitted from CSR projects and activities



The strategy for executing CSR projects and activities includes certain essential steps:

1

Community needs assessment

We identify community needs through direct interactions with community members or their representatives, and through comprehensive need assessment studies that help us understand their pressing issues.

2

Project formulation and execution

Based on the need assessment outcome, we formulate CSR projects and discuss with key stakeholders to implement the projects either through the Aurobindo Pharma Foundation or in collaboration with implementing partners.

3

Project completion and handover

After completion, the project is handed over to group committees or key community representatives involved throughout, ensuring a seamless transition of ownership from the Foundation to the key stakeholders.

4

Measuring impact and sustainability

We conduct baseline, midline, and post-completion assessments involving stakeholder inputs. For significant projects, impact assessment studies are conducted one year after completion of the CSR project as per MCA guidelines, and beneficiary stories and case studies are also recorded, fostering accountability and ensuring long-term sustainability.

Nutrition

Serving free breakfast meals to school children

Aurobindo Pharma Foundation (APF) partnered with Hare Krishna Movement Charitable Foundation (HKMCF) to establish a solar-powered, automated, centralised kitchen in Perumallapuram village, Kakinada district, Andhra Pradesh. This kitchen prepares 6,000 free breakfast meals daily for government schools nearby. The meals are nutrient-rich and designed to cater to the needs of students, particularly fishermen communities, who often attended school late or on empty stomachs due to their parents' early work hours. Keeping this in mind, the breakfast meals were also designed to be filling and nutrient-rich, incorporating millets into the menu to ensure a balanced diet. The food is distributed in insulated vessels via distribution vehicles to maintain optimal temperature. Initially serving 41 schools; it expanded to 46 schools in the region.



Serving 5,460 students with nutritious, free breakfast meals daily

15.20 Lakh

Free breakfast meals have been distributed since inception in 2022

- Improved nutrition and health conditions of children
- Enhanced active participation during classes
- Boosted academic performance and attendance
- Reduced dropout rates



Education and skill development

Infrastructure development for educational institutions

Aurobindo Pharma Foundation contributed towards various infrastructure development projects to address the growing needs of educational institutions. This included the construction of new facilities and providing essential infrastructure.

- **Zilla Parishad High School, Mustabad Village, Rajanna-Sircilla District, Telangana:** The Foundation constructed a new school building, dining hall, sanitation facilities (4 toilet blocks for boys and girls), and a playground. Additionally, infrastructure such as 150 dual desks and school furniture were provided, enhancing the learning environment and accommodating an additional 850 students.

- **Government Junior College for Girls, Sangareddy, Telangana:** A new college building was erected, equipped with infrastructure including 200 dual desks and furniture. This initiative benefited 750 students, offering improved educational facilities and opportunities.
- **Additional Facilities:** Infrastructure development efforts extended to Zilla Parishad High School in AV Nagaram Village, Kakinada District, Andhra Pradesh, where three additional classrooms were constructed, benefiting 289 students. Furthermore, a kitchen shed was established at Government Mandal Parishad Upper Primary School, Dantha Village, Srikakulam District, Andhra Pradesh, enhancing the school's operational capabilities.



Enhanced access

Provision of additional infrastructure facilitated increased access to education for 1,889 students across different educational institutions

Improved learning environment

The creation of conducive learning spaces positively impacted student engagement and academic performance

Alleviated overcrowding

New facilities alleviated overcrowding in existing educational institutions, ensuring a conducive environment for teaching and learning



Providing of equipment and infrastructure

Through APF, we provided vital equipment and infrastructure to enhance educational facilities across government schools, colleges, and universities in Andhra Pradesh and Telangana states. This included the provision of lab equipment, digital infrastructure, stationery, and other essential resources.

4,227

Students benefitted with enhanced education resources



Bicycle distribution for girl students

Recognising the importance of access to education, particularly for girls in rural areas, the Aurobindo Pharma Foundation distributed 2,550 bicycles to girl students from rural government schools in Anakapalli District, Andhra Pradesh. This initiative aimed to reduce barriers to education and facilitate easier commutes to school.

2,550

Girl students from 31 rural government schools received improved access to education



Support to Auro Mira Vidya Mandir

Aurobindo Pharma Foundation extended support to Auro Mira Vidya Mandir in Kechla village, Koraput district, Odisha state for three consecutive years. This residential school provides holistic education to tribal students from marginalised communities, benefitting 100 tribal students this academic year. The unique curriculum promotes life skills, aiding comprehensive child development in a rural setting.

100

Tribal students are accessing quality education



Skill development

- The Foundation established Skill Development Centres in rural areas, offering training in high-end pharma sector skills, computer training, and tailoring. These initiatives benefited 1,938 rural women, youth and graduates, enhancing their employability and income generation opportunities.
- Supported the higher education of 23 underprivileged students, empowering them with opportunities for advanced studies and enhanced employability prospects.

Healthcare and sanitation



Establishment of Aurobindo Oncology Block at MNJ Institute of Oncology and State Cancer Institute

The completion of the Aurobindo Oncology Block facilitated an increase in outpatient capacity by 300 patients per day, in-patient treatment capacity to 700, and bone marrow transplantations from 2 to 8 per month.

Around 300-400 people are screened per month at the Aurobindo Oncology Block, while mobile screening camps conduct diverse tests such as mammograms, pap smears, FNAC tests, and ultrasound of the abdomen and pelvis to screen for various cancers free of charge. These screening camps have facilitated the detection of 1.5% of cancer cases at early or pre-cancerous stages.

Aurobindo Oncology Block is functioning at full capacity with a 100% occupancy rate, benefitting patients from Telangana, Andhra Pradesh, Karnataka, Orissa, Maharashtra, Chhattisgarh, and Bihar.



1.35 Lakh

Patients benefited so far since the establishment of Aurobindo Oncology Block

Establishment of blood bank

Collaboration with the Indian Red Cross Society to construct and equip a Blood Bank in Chipurupally village, Vizianagaram district, Andhra Pradesh. The Blood Bank establishment includes infrastructure setup and provision of equipment to ensure adequate blood transfusion services.

3,000

Patients are served annually by the Blood Bank



Other initiatives

- Provided high-quality medical equipment to five healthcare institutions, patient transport vehicle to an eye hospital, 28 tri-motor bikes to persons with disabilities, and support for treatment of 20 underprivileged patients.
- Implementation of improved solid waste management practices in seven villages of Kakinada district, Andhra Pradesh have helped 9,541 people achieve a cleaner, healthier environment, with 19,588 kilograms of plastic waste collected in FY 2023-24.

3.61 Lakh

Patients and people have benefited through Aurobindo Pharma Foundation's health and sanitation projects and activities in FY2023-24.



Safe drinking water

Through the establishment and maintenance of various capacities of RO Water plants, 60,818 people in multiple villages in Andhra Pradesh and Telangana states now have access to safe drinking water in their vicinity. This initiative has effectively eliminated waterborne diseases, improving the health and productivity of the community members.

60,818

Beneficiaries in multiple villages of Andhra Pradesh and Telangana



Rural development and public safety

Establishment of Bharosa Centre in Sangareddy Town and District, Telangana

The Bharosa Centre was initiated by the Telangana Police Women Safety Wing to provide comprehensive support and assistance to women and children affected by violence. Aurobindo Pharma Foundation has supported the construction of a Bharosa Centre in Sangareddy Town, Telangana, which has supported and protected 88 women and children so far since its inception.

Additionally, Police and Fire Service Departments were provided with necessary infrastructure to promote public safety in rural Andhra Pradesh and Telangana.

51,940

People benefitted from various public safety activities



Establishing rural infrastructure

Aurobindo Pharma Foundation focused on enhancing infrastructure in villages across Andhra Pradesh and Telangana states during FY 2023-24. This includes the construction and renovation of community halls, establishment of community parks, laying of CC roads and drains, and installation of solar and LED streetlights. These initiatives have benefitted 2.18 lakh people by providing them with improved facilities and a conducive environment for community gatherings and recreational activities.

2.18 Lakh

People benefitted from various rural development activities



Promoting sportsmanship

Aurobindo Pharma Foundation supported 21 rural athletes for their training and coaching and provided sports equipment to government schools. Additionally, support was extended for conducting various sports competitions and tournaments at different levels, benefitting 3,603 sportspersons across India. These initiatives have encouraged participation in sports and fostered talent development among rural youth.

3,624

Rural athletes and sportspersons benefitted



Sustainable agriculture

Support to farmer producer organisations

In partnership with APMAS NGO, we supported 10 Farmer Producer Organisations (FPOs) in Andhra Pradesh and Telangana. Through these FPOs, 7,682 small and marginal farmers and dairy farmers received training on sustainable agricultural practices, participated in demo-plot visits, gained access to high-tech farm equipment, and received support for their cattle through animal husbandry camps, and learned about market linkages to improve their agricultural yield and financial growth.

7,682

Farmers benefitted through support to FPOs



Environmental sustainability

Tree plantation and maintenance

In FY 2023-24, the Aurobindo Pharma Foundation planted around 2,500 saplings in Ranasthalam village of Srikakulam district and is maintaining and protecting a total of 9,587 plants across various villages of Andhra Pradesh and Telangana states. This initiative aims to promote environmental sustainability, contribute to carbon sequestration, and enhance biodiversity in the region.

2,500

Saplings planted in Ranasthalam village of Srikakulam District in FY2023-24



Impact through CSR FY 2023-24

In FY 2023-24, the Aurobindo Pharma Foundation's CSR initiatives have benefitted a total of 8.59 lakh people, aiming to make essential resources accessible and create a more equitable society. Continuous interactions with communities ensure needs are met sustainably. Data collection and beneficiary stories aid in future project planning, ensuring ongoing support to underprivileged communities.

8.59 Lakh

People benefitted from the CSR activities conducted in FY2023-24



Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually/Half yearly/Quarterly/ others)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	<div><ul style="list-style-type: none">In person meetingsCompany intranetE-mailNotice BoardAuro Pulse Newsletter</div>	Need based (Ongoing)	Key areas of interest for employees are: <div><ul style="list-style-type: none">Performance reviewEmployee welfare and wellbeingRewards, Benefits and RecognitionSkill based and behavioural learningsWork-life balanceFair salary compensation</div>
Communities and Partners/NGOs	Yes	<div><ul style="list-style-type: none">In-person meetingsE-mailCommunity MeetingsRequest lettersProject Progress report</div>	Need based (Ongoing)	Design, formulate, implement and monitor CSR project/activity scope based on need assessment

Section	Principle	Indicator Type
Section C	Principle 4	Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Respective functional heads engage with stakeholder groups on matters pertaining to economic, environmental and social topics. Any identified material issues post consultation with relevant stakeholders is brought to the notice of Board for appropriate further course of action.
2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, the identification and management of material issues relevant to the environment, social, economic and governance topics is done in consultation with the stakeholders. Identified material issues along with financial and non-financial impact and further approach form part of materiality assessment in the Sustainability Report.
3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.

We engage communities/stakeholders in every step of the CSR project through need assessment and focused group discussions. Impact assessment studies are carried out to measure the impact and track progress of the CSR projects.

For instance, establishment of centralised kitchen and breakfast meal program by Aurobindo Pharma Foundation in collaboration with Hare Krishna Movement Charitable Foundation in Kakinada District, Andhra Pradesh State. Need assessment studies were conducted particularly in nearby government schools and considering the impact of irregular meals on health and nutrition, automated centralised kitchens were established, and a free breakfast meal program was launched.

Moreover, through impact assessment studies, feedback was being obtained from the students and teachers to measure the impact and enhance the project’s sustainability.

Principle 5 Businesses should respect and promote human rights

Section	Principle	Indicator Type
Section C	Principle 5	Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity

Category	FY 2024			FY 2023		
	Total	No. of employees/ workers covered	%	Total	No. of employees/ workers covered	%
Employees						
Permanent	26,015	26,015	100%	23,381	23,381	100%
Other than permanent	-	-	-	2	2	100%
Total Employees	26,015	26,015	100%	23,383	23,383	100%
Workers-						
Permanent	-	-	-	-	-	-
Other than permanent	11,581	-	-	9,960	9,960	100%
Total Workers	11,581	-	-	9,960	9,960	100%

Note: Existing employee were imparted refresher training, new employees are trained under Auro Swagath programme.

2. Details of minimum wages paid to employees and workers

Category	FY 2024					FY 2023				
	Total	Equal to Minimum wage No.	%	More than minimum wage No.	%	Total	Equal to Minimum wage No.	%	More than minimum wage No.	%
Employees										
Permanent										
Male	23,401	-	-	23,401	100%	21,028	-	-	21,028	100%
Female	2,614	-	-	2,614	100%	2,353	-	-	2,353	100%
Other than permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than permanent										
Male	9,482	5,296	55%	4,186	45%	8,230	5,041	61%	3,189	39%
Female	2,099	653	31%	1,446	69%	1,655	1,471	89%	184	11%

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has a business continuity and on-site emergency plan for all its locations. This business continuity plan enables the Company to adapt in situations arising from any natural calamity or an unprecedented event which may disrupt the business operations. Company continuously enhances its existing plan by incorporating interferences and observations from disruptions faced in the unprecedented situations such as the pandemic. Further, the Company’s risk management plan enables the minimisation of disaster-linked losses, by assessing the potential for major disruption with its consequent risks to the business, and by providing the appropriate mitigation action plans.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Scope-3 emissions information is not available with the entity.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

100% of the critical suppliers are assessed on environmental impacts as a part of vendor qualification and vendor audit procedures.

Principle 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Section	Principle	Indicator Type
Section C	Principle 7	Essential Indicators

1. A. Number of affiliations with trade and industry chambers/associations. – 48
- B. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

Sl. No	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations
1	Federation of Indian Micro and Small and Medium Enterprises (FIMSE)	National
2	Confederation of Indian Industry	National
3	Indian Chamber of Commerce & Industry	National
4	Pharmaceuticals Export Promotion Council of India	National
5	Pharmaceutical Supply Chain Initiative	International
6	The Federation TG and AP Chambers of Commerce & Industry (FAPCCI)	State
7	The Federation of Telangana Chambers of Commerce and Industry	State
8	Indo American Chamber of Commerce	National
9	AMR Industry Alliance	International
10	Indian Drug Manufacturers Association	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

No adverse orders were received from regulatory authorities.

Section	Principle	Indicator Type
Section C	Principle 7	Leadership Indicators

1. Details of public policy positions advocated by the entity:

The Company through trade and industry associations makes representation to the government/regulators on various aspects considering public interest at large.

Principle 8 Businesses should promote inclusive growth and equitable development

Section	Principle	Indicator Type
Section C	Principle 8	Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No. & Date	Whether conducted by independent external agency(Yes/No)	Results in public domain (Yes/No)	Relevant Web link
From Vision to Impact: An Impact Assessment of Aurobindo Pharma Foundation's Corporate Social Responsibility Endeavour in collaboration with Pushpagiri Vitreo Retina Institute, Kadapa district, Andhra Pradesh	G.S.R. 40(E) of Ministry of Corporate Affairs – 22.01.2021	Yes; Assessment conducted and reported by Anusandhan Social Consultants	Yes	Link: https://www.aurobindo.com/sustainability/impact-assessment-reports-csr-projects
Nourishing Impact: Evaluating Aurobindo Pharma Foundation's Corporate Social Responsibility Initiative in Kitchen & Dining Hall Sustainability at Dr. B.R. Ambedkar University, Etcherla, Srikakulam district, Andhra Pradesh	G.S.R. 40(E) of Ministry of Corporate Affairs – 22.01.2021	Yes; Assessment conducted and reported by Anusandhan Social Consultants	Yes	Link: https://www.aurobindo.com/sustainability/impact-assessment-reports-csr-projects
Nourishing Communities: An Impact Assessment Report of Aurobindo Pharma Foundation's Corporate Social Responsibility Initiative on Centralised Kitchen in partnership with Hare Krishna Movement Charitable Foundation at Mahbubnagar district, Telangana	G.S.R. 40(E) of Ministry of Corporate Affairs – 22.01.2021	Yes; Assessment conducted and reported by Anusandhan Social Consultants	Yes	Link: https://www.aurobindo.com/sustainability/impact-assessment-reports-csr-projects
Turning the Arid into the Fertile: An Impact Assessment Report of Aurobindo Pharma Foundation's Corporate Social Responsibility Initiative on Lift Irrigation Project in collaboration with Ramky Foundation at Mojerla, Wanaparthi district, Telangana	G.S.R. 40(E) of Ministry of Corporate Affairs – 22.01.2021	Yes; Assessment conducted and reported by Anusandhan Social Consultants	Yes	Link: https://www.aurobindo.com/sustainability/impact-assessment-reports-csr-projects

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity.

Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community.

All the requests/applications from Villagers/Gram Sabha's/Panchayat/Ward Members/NGOs/Trusts/Societies/ Beneficiaries etc. shall be scrutinized and screened by CSR Cell and then their need assessment would be done. The need assessment/baseline survey shall be carried out through in-house expertise and resources. However, in case of specialised CSR projects/activities for which in-house capacity is not available, the baseline survey/need assessment shall be carried out by specialised agencies. In any case, the Company shall maintain the documentary evidence of having got the need assessment study done through its own expertise and resources, or through some specialised agencies, or having accessed reliable data in this regard from recognised authoritative secondary sources.

The implementation and monitoring of the CSR activities shall be overseen by the CSR Committee of the Board. The day-to-day implementation shall be under the overall supervision of a senior level executive, one rank below the Board Level, who shall act as the Nodal Officer. A CSR team of officials/employees within the organisation shall execute the CSR activities. The Nodal Officer along with a team of officials/employees shall coordinate & implement the CSR activities. For effective delivery of CSR operations and to have a focused approach, Aurobindo Pharma Foundation has been formed as a trust and Section 8 company under relevant legal framework. The team of CSR will work in close coordination under foundation and perform different activities. The CSR Committee and the Nodal Officer's team of officers/employees together will constitute the two-tier organisational structure to steer the CSR agenda of the Company. If required, the consultation/help of State Government/District administration may be taken wherever necessary.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particulars	FY 2024	FY 2023
Directly sourced from MSMEs/small producers	13.83%	11.87%
Sourced directly from within the district and neighbouring districts	17.50%	17.83%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost.

Location	FY 2024 Current Financial Year	FY 2023 Previous Financial Year
Rural	85.12%	84.72%
Semi-rural	2.00%	0.41%
Urban	1.47%	1.57%
Metropolitan	11.41%	13.30%
(Place to be categorised as per RBI Classification System - rural/semi urban/urban/metropolitan)		

Section	Principle	Indicator Type
Section C	Principle 8	Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

There are no negative impacts as per the assessment made

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sl. No.	State	Aspirational District	Amount spent (In ₹)
1	Odisha	Koraput	6.0 Mn

3. A. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No)

No. The Company doesn't have a preferential procurement policy to purchase from suppliers comprising marginalised/vulnerable groups. Selection of supplier is driven by vendor qualification process for critical material procurement.

B. From which marginalised/vulnerable groups do you procure?

Not Applicable

C. What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

The Company does not derive any benefits from intellectual properties owned or acquired based on traditional knowledge.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Not Applicable

6. Details of beneficiaries of CSR Projects:

Sl. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Education & Skill Development based projects (Constructed government schools, toilets, colleges, renovation of government schools, provided digital equipment and other infrastructure to government schools, colleges, universities, supported education of children with disabilities, supported education of poor, underprivileged students, supported skill development of unemployed rural youth, rural women and rural graduates)	22,569	100%
2	Health & Sanitation based projects (Constructed blood bank, equipped hospitals and primary health centres (PHCs) with equipment, Patient transport vehicle, provided Tri motor bikes for persons with disabilities, supported treatment of poor, underprivileged patients, Solid Waste Management programs)	3,61,964	100%
3	Nutrition based projects (Distributed food through centralised kitchens in government schools, GHMC locations, government hospitals etc., and provided support for construction of kitchen shed) Note: Though number of meals provided from Aurobindo Pharma Foundation built 4 kitchens is 2.03 Crores during FY 2023-24. actual beneficiaries number (only students) has been considered due to non-availability of all beneficiaries details and to omit repetitions.	1,16,772	100%
4	Safe Drinking Water, Rural Development, and Public Safety based projects (Established community RO Water plants, laid CC roads, installed Solar and LED streetlights, constructed multi-purpose community halls, provided CC cameras, constructed Bharosa Centre which support women and children, provided various equipment to improve public safety, and supported Industrial Fire Safety Association to promote public safety in rural areas)	3,31,728	100%
5	Sustainable Agriculture based projects and green belt development towards environmental sustainability (Supported and hand-held Farmer Producer Organisations, Farmer Training Centre, Custom Hiring Centre, and Storage godown, plantations and its maintenance)	7,682	100%
6	Old-Age Homes based projects (Supported operational expenses of old age homes)	35	100%

Sl. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
7	Rural sports based projects (Supported rural athletes, provided support for conducting various mandal and district level sports competitions/tournaments, provided sports equipment to government schools)	3,624	100%
8	Animal Welfare based projects (Supported Gowshalas for providing fodder, and maintenance, supported animal welfare and animal husbandry camps in rural areas)	14,998	100%

Principle 9 Businesses should engage with and provide value to their consumers in a responsible manner

Section	Principle	Indicator Type
Section C	Principle 9	Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

All the queries and product-related safety complaints are addressed on a priority basis. All spontaneous adverse events (marketed products) are collected via phone, email, fax, postal and Aurobindo official website. All adverse events (investigational products) are collected as per the Clinical Trial Protocol or Safety Management Plan. For this purpose, various channels of communication are available to collect safety information round the clock. All employees of the Company participating in the pharmacovigilance activities are trained, know their responsibility and are capable to perform their duties. We comply with international regulations governing the reporting, analysis and communication of side effects. We have a governance framework and policies in place to help us detect and act on any side- effects and other human safety information that may be associated with our products. We are using Argus Safety database to support identification and evaluation of safety information, for example, the identification of new side effects or a change in the nature, frequency, or severity of known side effects.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

Particulars	As a percentage to total turnover
Environmental and social parameters relevant to the product	-
Safe and responsible usage	100%
Recycling and/or safe disposal	-

3. Number of consumer complaints in respect of the following:

Particulars	FY 2024			Remarks	FY 2023			Remarks
	Received during the year	Pending resolution at end of year			Received during the year	Pending resolution at end of year		
Data privacy	-	-		-	-	-		-
Advertising	-	-		-	-	-		-
Cyber-security	-	-		-	-	-		-
Delivery of essential services	-	-		-	-	-		-
Restrictive Trade Practices	-	-		-	-	-		-
Unfair Trade Practices	-	-		-	-	-		-
Other	-	-		-	-	-		-

4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reasons for recall
Voluntary recalls	5	Reasons for recall of products are due to quality specifications
Forced recalls	-	-

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Policy on cyber security is available to address risks related to information security and data privacy.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

Root cause identification and Investigation is performed, and corrective and preventive actions are initiated to prevent re-occurrence of product recalls.

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches - 1
- b. Percentage of data breaches involving personally identifiable information of customers – 0%
- c. Impact, if any, of the data breaches – In one of our subsidiaries located outside India, there has been an Information Security incident that affected select internal IT systems. This incident is not material and has not impacted our core systems and operations. Restoration of the impacted systems is completed, and necessary steps are being taken to prevent such a recurrence.

Section	Principle	Indicator Type
Section C	Principle 9	Leadership Indicators

1. Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).

Link :<https://www.aurobindo.com/about-us/business-units/formulations>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/ or services.

Educational materials explain the role and responsibilities of Health Care Professionals in identifying and evaluating side effects and other human safety information, and subsequently preparing and submitting reports of high quality.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The benefit/risk profile of an Aurobindo product is assessed throughout its lifecycle using a benefit/risk framework and appropriate analyses. When information is found that changes the benefit/risk balance in a negative direction, action is taken to characterise, communicate and minimise the risk. Proposed actions are discussed with regulatory authorities and can include modifying the prescribing information (which includes the patient information leaflet), sending communications to Health Care Professionals (HCPs) and sometimes carrying out further Post Authorisation Safety Studies and/or other risk management measures. In certain cases, it may be appropriate to withdraw the medicine from the market.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

No

ANNUAL REPORT ON CSR ACTIVITIES

(Pursuant to Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibilities) Rules, 2014 as amended)

1. Brief outline of the CSR Policy of the Company:

The CSR Policy, which encompasses the Company's philosophy for defining its social responsibility and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large. This Policy shall apply to all CSR initiatives and activities taken up by the Company, for the benefit of society as per approach and direction given by the Board of Directors of the Company. This Policy and the operational guidelines are subject to and pursuant to the provisions of the Companies Act, 2013 (Act) and the schedules, rules and regulations made thereunder. The CSR Activities of the Company are being implemented through Aurobindo Pharma Foundation, a Section 8 company and a wholly owned subsidiary of the Company.

2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mr. K. Nithyananda Reddy	Chairman	5	5
2	Mr. K. Raghunathan*	Member	5	5
3	Mr. P. Sarath Chandra Reddy	Member	5	4
4	Mrs. Savita Mahajan	Member	5	5
5	Mr. Girish Paman Vanvari	Member	5	4
6	Dr. (Mrs.) Deepali Pant Joshi	Member	1	1
7	Dr. M. Sivakumaran**	Member	2	2
8	Dr. (Mrs.) Avnit Bimal Singh***	Member	4	4

* Mr. K. Ragunathan retired as an Independent Director of the Company on close of business hours of March 31, 2024, upon completion of his second term as an Independent Director of the Company. Consequently, he also ceased to be the Member of CSR Committee with effect from April 1, 2024.

** Dr. M. Sivakumaran resigned as a Whole-time Director and Director of the Company w.e.f. August 25, 2023. He attended all the 2 meetings of CSR Committee held during his tenure in the financial year 2023-24.

*** Dr. (Mrs.) Avnit Bimal Singh resigned as an Independent Director of the Company w.e.f. February 11, 2024. She attended all the 4 meetings of CSR Committee held during her tenure in the financial year 2023-24.

Mr. Mangalam Ramasubramanian Kumar has been appointed as a Non-executive Independent Director of the Company with effect from April 1, 2024. He has also been appointed as a member of CSR Committee with effect from April 1, 2024.

3. The web-link(s) where the composition of CSR Committee, CSR Policy and CSR Projects approved by the Board are disclosed on the website of the Company:

Composition of the CSR Committee shared above, is available on the Company's website at:
<https://www.aurobindo.com/investors/disclosures-under-regulation-46/board-committees#csr>

The CSR Policy is available on the Company's website at:
<https://www.aurobindo.com/api/uploads/CSR-policy.pdf>

The details of various CSR projects and activities approved by the Board of Directors of the Company for the financial year 2024-25 are available on the Company's website at:
<https://www.aurobindo.com/sustainability/annual-action-plan/>

4. The executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014

The Company takes cognizance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and has initiated impact assessment of CSR projects through independent agencies. The reports are available on the Company's website at <https://www.aurobindo.com/sustainability/impact-assessment-reports-csr-projects/>

IMPACT ASSESSMENT STUDY- SUMMARY (2023-24)

Name of the independent agency conducting impact assessment	Anusandhan Social Consultants	Anusandhan Social Consultants	Anusandhan Social Consultants	Anusandhan Social Consultants
Scope of the project	Provided world class equipment for the complete hospital, bus & ambulance to the newly established Pushpagiri Vitreo Retina Institute (PVRI), Kadapa district, Andhra Pradesh state	Establishment of centralised kitchen with kitchen equipment & dining hall at Dr.B.R. Ambedkar University, Etcherla, Srikakulam district, Andhra Pradesh state	Establishment of centralised kitchen in collaboration with Hare Krishna Movement Charitable Foundation in Mahbubnagar district, Telangana state	Establishment of lift irrigation facility in partnership with Ramky Foundation at Mojerla, Wanaparthy district, Telangana state
Key highlights of the impact	<ul style="list-style-type: none">Majority of patients are from socio economically challenged backgrounds (99.3%), with a significant portion of them being elderly patients aged 60 and above (51%).Following treatment/ surgery, 98.5% patients have reported a transformative enhancement of their visual acuity, quality of life, and overall well-being.Furthermore, 98.5% of the patients praised the various aspects of treatment, including:<ul style="list-style-type: none">Quality of careEmpathetic conduct of hospital staffAvailability of transport vehicles (particularly for patients from remote areas), andComprehensive nature of post-operative services.	<ul style="list-style-type: none">Around 72.7% of the hostellers are regularly using the canteen facilities.There was a marked improvement in the operational efficiency of the kitchen and dining hall, with meal times being aligned with their class schedules, acknowledged by 68.6% of the students.84.5% of the students acknowledged that the new centralised kitchen has significantly reduced waiting times and ensured timely meals.The dining hall has enabled the students to gather in one place during meal times, which has improved social interactions and fostered a sense of community among the students.	<ul style="list-style-type: none">Student & Teacher perspectives:<ul style="list-style-type: none">Majority of the students expressed high satisfaction with the meals provided by the kitchen in terms of food quality (93.3%), taste (86.5%), and portion sizes (95.2%).93.8% of students reported that the meals led to an improvement in their energy and focus levels.98% of students agreed that the meals have increased their motivation to attend school and meet their nutritional needs.100% of teachers observed an increase in student participation, concentration, academic performance, and learning outcomes following the regular distribution of meals through the kitchen.Government established (Annapurna) Canteen Users perspectives:<ul style="list-style-type: none">The canteen users expressed high satisfaction with various aspects of the canteen facilities such as high quality of food (100%), variety of meals (88.3%), pricing (85%), staff behaviour (95%), and hygiene (88.3%).Furthermore, 93.3% of the canteen users acknowledged that the meals fulfilled their dietary requirements with 78.3% observing that their health and well-being has improved.Around 81.7% of the canteen users agreed that the canteen has enhanced their food security and is promoting healthier eating habits among 70% of them.	<ul style="list-style-type: none">This project has been effective in addressing the following:<ul style="list-style-type: none">Addressing Water Scarcity: The project alleviates severe water scarcity challenges and offers a dependable water source for agriculture.Crop Yield Enhancement: The lift irrigation facility has boosted water availability which has increased crop yield, bringing a shift to double cropping, and providing economic relief for the farmers.Economic Upliftment: With increased cropping intensity, crop diversification, and reduced irrigation costs, have led to 20-30% increase in the income of local farmers, contributing to their economic stability.Community Involvement: Following the project, a Farmer Water Committee was formed for the management and maintenance of the project, which has ensured a sense of community ownership and sustainability of the project.

Name of the independent agency conducting impact assessment	Anusandhan Social Consultants	Anusandhan Social Consultants	Anusandhan Social Consultants	Anusandhan Social Consultants
Recommendations to implementing partners/committees formed by beneficiaries	<ul style="list-style-type: none">Expand scope of the project through eye camps for students and enhance communication through pictorial charts for patients with limited literacy.Bolster awareness campaigns to provide beneficiaries with a more comprehensive understanding of the intervention's processes, services, and long-term advantages.Conduct social impact assessment (by Pushpagiri Vitreo Retina Institute) to further quantify the impact and communicate the far-reaching societal benefits of the intervention.	<ul style="list-style-type: none">Strengthen sustainability of the project by focusing on waste reduction, responsible sourcing of ingredientsEnhance maintenance practices and conduct regular inspections for food safety to ensure a hygienic kitchen	<ul style="list-style-type: none">Coordinate with the government authorities to further improve the Annapurna canteen facilities.	<ul style="list-style-type: none">Promote water conservation practices such as rainwater harvesting and continue educating and encouraging crop diversification among farmers.Water Committee and farmers should work together and create mechanism for covering operational and maintenance costs as well as engage the Lift Operator in the operation and maintenance of the infrastructure.

5. (a) Average net profit of the Company as per sub-section (5) of section 135: ₹25,125 million
- (b) Two percent of average net profit of the company as per sub-section (5) of section 135: ₹502.50 million
- (c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years:
₹2.54 + ₹0.52 + ₹7.93 = ₹10.99 million
- (Surplus amount is the interests realised on unspent CSR funds of previous year (FY 2022-23 unspent account and TDS amount received) lying in the bank, which has been shifted to newly opened unspent account FY 2023-24)
- (d) Amount required to be set-off for the financial year, if any: Nil
- (e) Total CSR obligation for the financial year [(b)+(c) - (d)]: ₹513.49 million
6. (a) Amount spent on CSR Projects (both Ongoing Projects and other than Ongoing Projects): ₹189.23 + ₹159.83 = ₹349.06 million
- (b) Amount spent in Administrative Overheads: ₹22.72 million
- (c) Amount spent on Impact Assessment, if applicable: ₹0.75 million
- (d) Total amount spent for the Financial Year [(a)+(b) + (c)]: ₹372.52 million

(e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year. (in ₹) (in millions)	Amount Unspent (₹ million)				
	Total Amount transferred to Unspent CSR Account as per section 135 (6) of the Act		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135 (5)		
	Amount (₹ million)	Date of transfer	Name of the Fund	Amount	Date of transfer
372.52	140.97	23.04.2024	--	--	--

Note: Total amount spent in FY 2023-24 is ₹554.35 million which also includes the amount spent from Unspent CSR account for FY 2020-21, FY 2021-22 & FY 2022-23 aggregating to ₹181.83 million. The surplus amount of ₹7.93 million realised in Unspent accounts of FY 2020-21 & FY 2021-22 has been spent in FY 2023-24, and it has been spent on other-than ongoing CSR projects.

(f) Excess amount for set-off, if any:

Sl. No.	Particular	Amount (₹ million)
(i)	Two percent of average net profit of the company as per section 135 (5)	502.50
(ii)	Total amount spent for the Financial Year	372.52
(iii)	Excess amount spent for the financial year [(ii)-(i)]	-
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	10.99
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	-

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

Sl. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (₹ million)	Balance amount in Unspent CSR Account under section 135(6) (₹ million)	Amount spent in the reporting Financial Year (₹ million)	Amount transferred to any fund specified under Schedule VII as per section 135 (5), if any.			Amount remaining to be spent in the succeeding financial years (₹ million)	Deficiency if any
					Name of the Fund	Amount (₹ million)	Date of transfer		
1.	2020-21	392.20	13.34	13.34	--	--	--	--	--
2.	2021-22	272.40	21.53	21.53	--	--	--	--	--
3.	2022-23	186.57	186.57	146.94	--	--	--	39.63	--
4.	2023-24	140.97	140.97	--	--	--	--	140.97	--
TOTAL		992.14	362.41	181.81				180.60	--

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Yes ☒ No ☐

If Yes, enter the number of Capital assets created/acquired: 2

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

(1)	(2)	(3)	(4)	(5)	(6)		
Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (₹ million)	Details of entity/Authority/beneficiary of the registered owner		
					CSR Registration Number, if applicable	Name	Registered address
1	4-wheeler vehicle(car) to be used for travelling to CSR project sites to monitor projects' progress at various locations Address of asset: Aurobindo Pharma Foundation, Galaxy Towers, Floors 22-24, Plot No. 1, Sy. No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad, Telangana, 500 032	500 032	31.07.2023	2.99	CSR00017111	Aurobindo Pharma Foundation	Aurobindo Pharma Foundation, Galaxy Towers, Floors 22-24, Plot No. 1, Sy. No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad, Telangana, 500 032
2	4-wheeler vehicle(car) to be used for travelling to CSR project sites to monitor projects' progress at various locations Address of asset: Aurobindo Pharma Foundation, Galaxy Towers, Floors 22-24, Plot No. 1, Sy. No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad, Telangana, 500 032	500 032	31.08.2023	1.20	CSR00017111	Aurobindo Pharma Foundation	Aurobindo Pharma Foundation, Galaxy Towers, Floors 22-24, Plot No. 1, Sy. No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad, Telangana, 500 032

(All fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation/Gram panchayath are to be specified and also the area of the immovable property as well as boundaries)

9. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135:

Since the projects are of long-term nature, the total amount committed to some of the projects was not spent during the year, but such unspent amount related to on-going projects has been transferred to separate Unspent CSR Account opened for this purpose by the Company.

K.Nithyananda Reddy
Vice Chairman & Managing Director
DIN: 01284195

Place: Hyderabad
Date: May 25, 2024

K.Nithyananda Reddy
Chairman of CSR Committee
DIN: 01284195

INFORMATION PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

- (i) Ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year

	Name & designation	Ratio
a	Mr. K. Nithyananda Reddy, Vice Chairman & Managing Director	69: 1
b	Dr. M. Sivakumaran, Whole-time Director*	18: 1
c	Mr. M. Madan Mohan Reddy, whole-time Director	93: 1

* Dr. M. Sivakumaran resigned as a Whole-time Director of the Company w.e.f. August 25, 2023.

- (ii) The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary or Manager in the financial year

	Name & category	Increment Percentage
a	Mr. K. Nithyananda Reddy, Vice Chairman & Managing Director	20.43
b	Dr. M. Sivakumaran, Whole-time Director	0.00
c	Mr. M. Madan Mohan Reddy, Whole-time Director	14.89
d	Mr. S. Subramanian, Chief Financial Officer	9.71
e	Mr. B. Adi Reddy, Company Secretary	10.12

For calculation of increment percentage, considered remuneration including encashment of earned leaves and excluding retention bonus.

- (iii) The percentage increase in the median remuneration of employees in the financial year was 3.17%
- (iv) The number of permanent employees on the rolls of the Company as on March 31, 2024, was 8,797.
- (v) Average percentiles increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration

The percentage increase in the salaries of the employees other than managerial personnel in the last financial year is 10.35% as against 6.95% increase in the salaries of managerial persons. The increase in salary in case of managerial persons is mainly on account of revision in the salary.

- (vi) The remuneration paid to Key Managerial Persons is as per the Remuneration Policy of the Company.

For and on behalf of the Board

Mangalam Ramasubramanian Kumar
Chairman
DIN: 03628755

Place: Hyderabad
Date: May 25, 2024